xyngular®

The Incentive & Compensation Program



THE OPPORTUNITY

How the X Opportunity Works.

EARNING

Daily Commissions I Personal Volume Bonus I X5 Incentive I Manager Fast Start

Xtreme Builder Bonus I Ranks & Recognition I Rank Bonuses I Lifestyle Pool Bonus .

EXPERIENCE

- IX New York City
- IX Salt Lake City
- Destination X
- Convention

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Earn up to 50% in Retail earnings

Buy at WHOLESALE

Sell at RETAIL





EXAMPLE:	
Wholesale Price	P2,646.00
Retail Price	P3,969.00
Retail Income	P1,323.00

EXAMPLE:	
Wholesale Price	P 9,676.80
Retail Price	P14,515.20
Retail Income	P 4,838.40

(These income claims presented here are not intended to serve as a guarantee of income. Instead, it is designated to give you an idea of what's possible. Success in this business – as with anything requires leadership, hard work, commitment, persistence, and dedication. Retail income is earned directly from business partner's retail customers.)

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Level 1 – Earn 20%

Level 2 – Earn 10%

Level 3 – Earn 7%

Level 4 – Earn 5%



First Order *Bonus*

PAID DAILY

Earn higher commission percentages on any orders within the entire first calendar month from your new Brand Partners and Customers including their initial orders—up to four levels deep.

LEVEL	PERCENTAGE POINT		PV MONTHLY REQUIREMENT
1	10%		30 PV
2	7%	27%	120 PV
3	5%		120 PV
4	5%		120 PV
5	5%		120 PV
6	5%	18%	120 PV
7	4%		120 PV
8	4%		120 PV



Reorder Bonus

PAID DAILY

Earn on reocurring product sales generated from up to eight levels deep in your organization. Level 1 includes you personally sponsored Customers and Brand Partners.

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Personal VOLUME BONUS

Rewarding the growth of your personal business.

Personally Enrolled Members

30% PVB

Generate 5,000 in personal volume in a month from your Members and earn.

30% ON FIRST ORDERS

20% ON REORDERS

Must have a minimum of 10 personally enrolled Members.
*Does not include roll-ups.

A better way to focus on all of your Member activity and strive for more!

X5 INCENTIVE

Help 5 new Partner and Member sign-ups with at least 1 Business Partner — and unlock exciting cash bonuses plus FREE product vouchers!

Minimum of 5 new Partner or Member sign ups with 300 New Start Volume.	→	**P1,500 Cash + P1,000 Product Voucher**
Minimum of 5 new Partner or Member sign ups with 800 New Start Volume.	→	**P5,500 Cash + P1,000 Product Voucher**
Minimum of 5 new Partner or Member sign ups with 1,200 New Start Volume.	→	**P10,000 Cash + P1,000 Product Voucher**

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Manager Fast Start

Manager

Reach Manager at 2,000 QV by the end of your second full month and earn P4,500.00

Manager 1

Reach Manager 1 at 4,000 QV by the end of your third full month and earn P11,500.00

Earn up to P16,000 in your first full 90 days.

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XTREME BUILDER *Bonus*

Earn up to P202,500

BONUS PERIOD 1
First 45 Days

P22,500 OR **P33,750** OR **P45,000**

10,000 QV
Accumulate 10,000 QV in 7 levels during the first 45 days to receive a bonus of $1,000

15,000 QV
Accumulate 15,000 QV in 7 levels during the first 45 days to receive a bonus of $1,500

20,000 QV
Accumulate 12,000 QV in 7 levels during the first 45 days to receive a bonus of $2,000

BONUS PERIOD 2
45-75 Days

P67,500

30,000 QV
Accumulate 30,000 QV in 7 levels during the first 45-75 days to receive a bonus of $3,000

BONUS PERIOD 3
76-106 Days

P90,000

EARN UP TO
P202,500

40,000 QV
Accumulate 40,000 QV in 7 levels during the first 76-106 days to receive a bonus of $4,000

Xtreme Builder Bonus Possibility

*See Terms & Conditions for complete qualification and payout requirements. Earnings are based on various factors, including individual effort, time, and business expenses. The figures shown represent gross earnings before any costs related to operating a business. For more details on typical earnings, visit the Xyngular Income Summary at www.xyngular.com/els

A New Era of *Rank Recognition*

A familiar achievement-based framework that creates prestige, aspiration, and momentum.

Manager	Senior Manager	Director	Senior Director	Executive	Senior Executive	Ambassador	Senior Ambassador
2,000	10,000	30,000	50,000	100,000	300,000	500,000	1000,000
I 4,000	I 15,000	I 35,000	I 60,000	I 150,000	I 350,000	I 600,000	I 1,250,000
II 6,000	II 20,000	II 40,000	II 70,000	II 200,000	II 400,000	II 700,000	II 1,500,000
III 8,000	III 25,000	III 45,000	III 80,000	III 250,000	III 450,000	III 800,000	III 2,000,000

To Maintain Highest Rank: Hit 1+ Time in 12 Months

To Maintain Highest Rank: Hit 1+ Time in 18 Months

New Rank *Bonuses*

Earn by hitting rank two consecutive months.

New Status	Volume	New Rank Bonuses
MANAGER	**2,000**	FAST START
Manager I	4,000	FAST START
Manager II	6,000	LIFESTYLE BONUS POOLS
Manager III	8,000	LIFESTYLE BONUS POOLS
SENIOR MANAGER	**10,000**	IX: UTAH
Senior Manager I	15,000	P 6,500
Senior Manager II	20,000	P 9,000
Senior Manager III	25,000	P11,000
DIRECTOR	**30,000**	P13,500
Director I	35,000	P15,500
Director II	40,000	P18,000
Director III	45,000	P20,000
SENIOR DIRECTOR	**50,000**	IX: NEW YORK
Director Manager I	60,000	P27,000
Director Manager II	70,000	P36,000
Director Manager III	80,000	P45,000

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New Rank *Bonuses*

Earn by hitting rank two consecutive months.

New Status	Volume	New Rank Bonuses
EXECUTIVE	**100,000**	P90,000
Executive I	150,000	P110,000
Executive II	200,000	P140,000
Executive III	250,000	P180,000
SENIOR EXECUTIVE	**300,000**	P230,000
Senior Executive I	350,000	P340,000
Senior Executive II	400,000	P450,000
Senior Executive III	450,000	P560,000
AMBASSADOR	**500,000**	P675,000
Ambassador I	600,000	P790,000
Ambassador II	700,000	P1,130,000
Ambassador III	800,000	P1,460,000
SENIOR AMBASSADOR	**1,000,000**	P2,250,000
Ambassador Manager I	1,250,000	P2,810,000
Ambassador Manager II	1,500,000	P3.375.000
Ambassador Manager III	2,000,000	P4,500,000

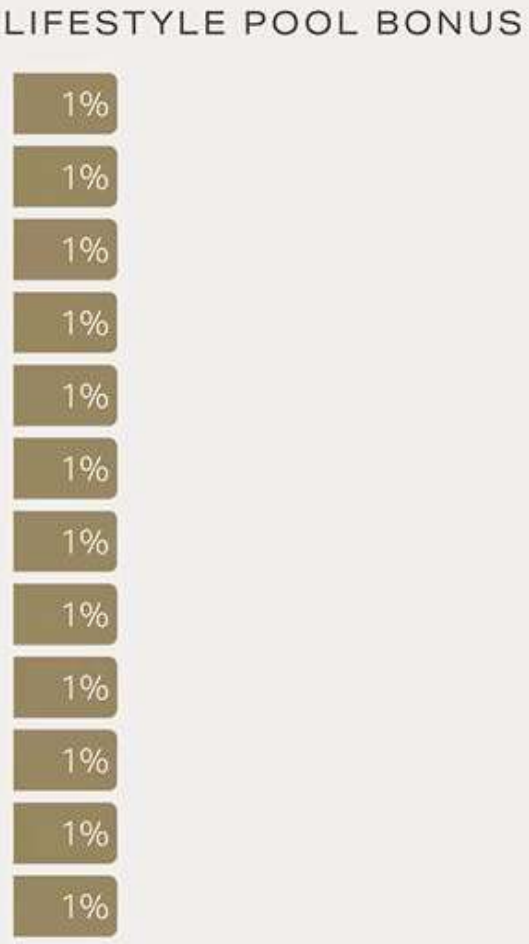
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Lifestyle Pool *Bonuses*

Unlock everything based on your Paid-As Rank.

12
POOLS







Bonus averages reflect historical pool distributions and are not guaranteed of earnings. Provided for informational purposes only.

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Lifestyle Pool Bonus Examples

P16,000

Reach Senior Manager (10,000 QV) each month and earn up to P16,000 in Lifestyle Pool bonuses

P49,000

Reach Director (30,000 QV) each month and earn up to P49,000 in Lifestyle Pool bonuses

P139,000

Reach Executive (100,000 QV) each month and earn up to P139,000 in Lifestyle Pool bonuses

What would you do with a Lifestyle Bonus this month?

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xyngular®
Experience X
Two ways to connect to roots and our products
while building community and connection.

The Insider *Experience*

IX: Utah



3 DAY / 2 NIGHT TRIP

Get an inside look at the company like never before. Join us in Salt Lake City for an exclusive 3-day, 2-night experience designed to bring emerging leaders closer to the vision, the products, and the people behind it all. This isn't just a trip—it's your invitation to become an Insider.

Includes: Hotel, Meals, Training & Supplies, Transportation, & Flight Reimbursement

10,000 OV Two Consecutive Months | *Qualifiers may choose to defer one time.

IX: New York



4 DAY / 3 NIGHT TRIP

Go behind the scenes like never before with this exclusive 4-day, 3-night Insider Experience. Tour our manufacturing facility in New Jersey and see firsthand how our products are made—a rare opportunity few Brand Partners ever experience.

Includes: Hotel, Meals, Training & Supplies, Transportation, & Flight Reimbursement

50,000 QV Two Consecutive Months | *Qualifiers may choose to defer one time.

Experience X

FOUR UNFORGETTABLE WAYS TO EXPERIENCE XYNGULAR.

FEBRUARY 2027



Destination X

Dominican Republic

EARN EVERY YEAR

An exclusive, luxury destination experience for our qualifiers.

Qualification Cut-Off: September 30th, 2026

JUNE 2027



Insider Experience

New York

EARN ONCE

Go behind the scenes at our manufacturing and innovation facilities in NYC.

Qualification Cut-Off: February 28th, 2026

AUGUST 2027



Insider Experience

Utah

EARN ONCE

Learn from our founders and executives and gain insider insights into our vision and future

Qualification Cut-Off: April 31st, 2026

NOVEMBER 2027



Xyngfest

Manila

OPEN TO ALL

Our biggest annual event to learn, connect, and celebrate together as one Xyngular family.

xyngular®

5 Major Reasons

- Established Company
- Award-Winning Products
- Proven Business Model
- A Life Of Adventure
- Community of Mentors

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EXPERIENCE X

IX: New York City
IX: Salt Lake City
Destination X
Convention





MAYBE THIS IS THE THING YOU'VE BEEN LOOKING FOR

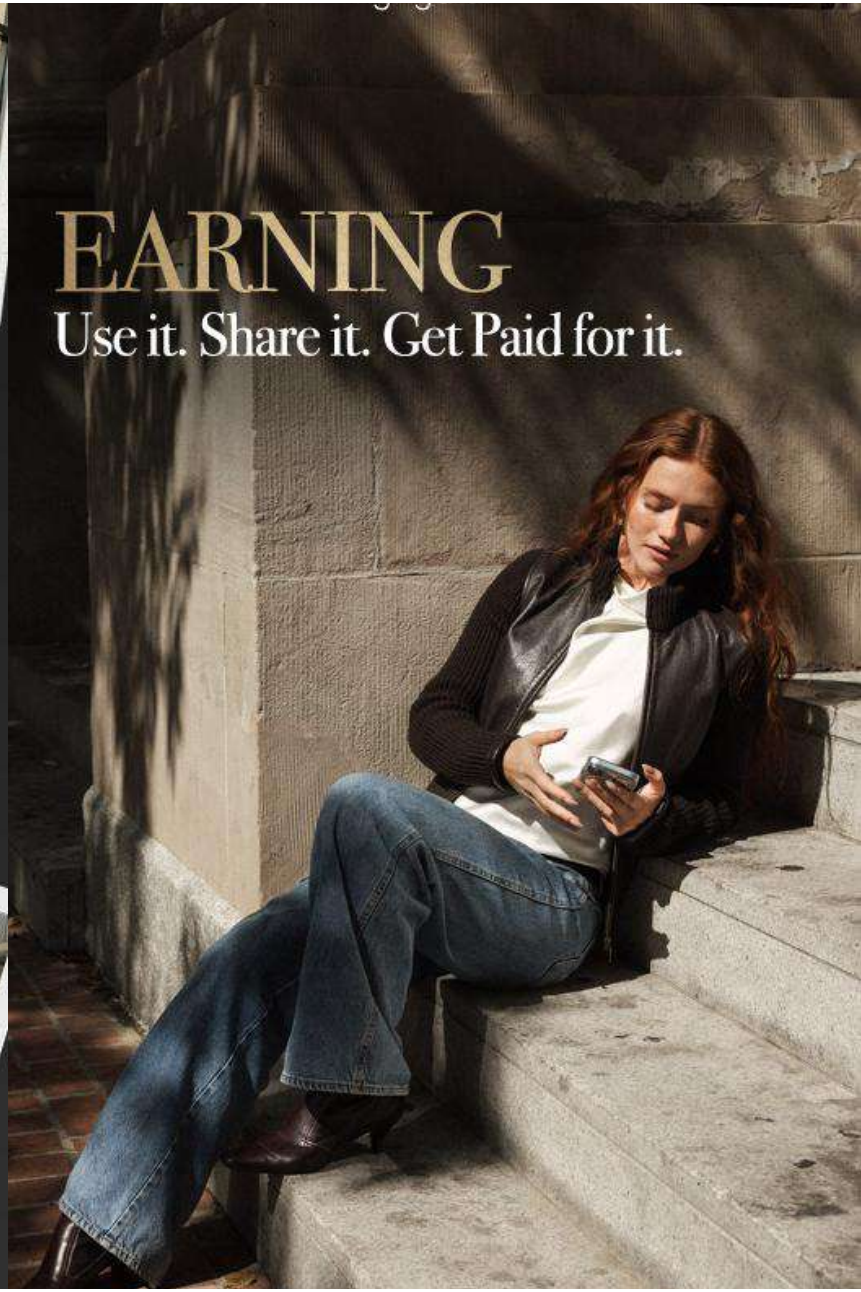
BETTER HEALTH

MORE POSSIBILITY

Earnings that fit the life you actually want to live.

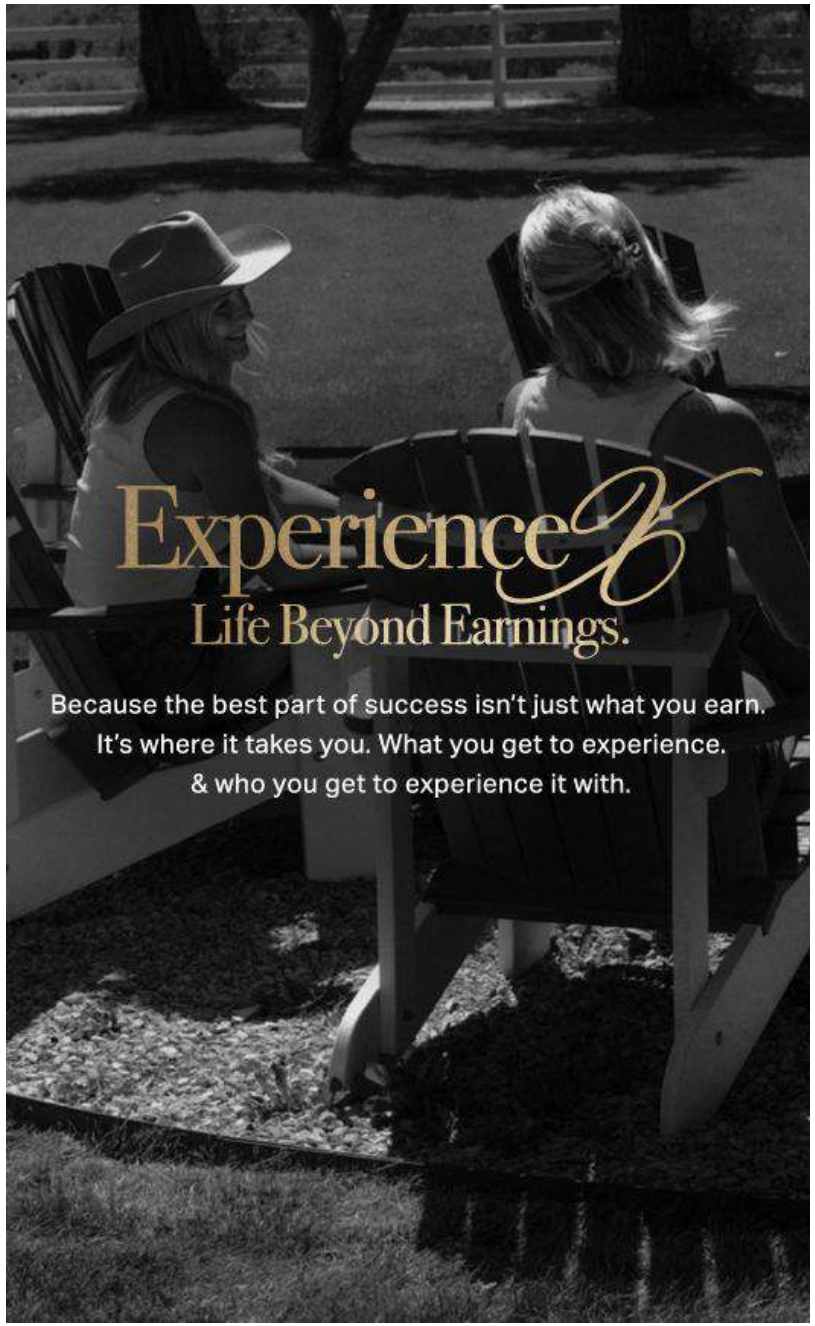




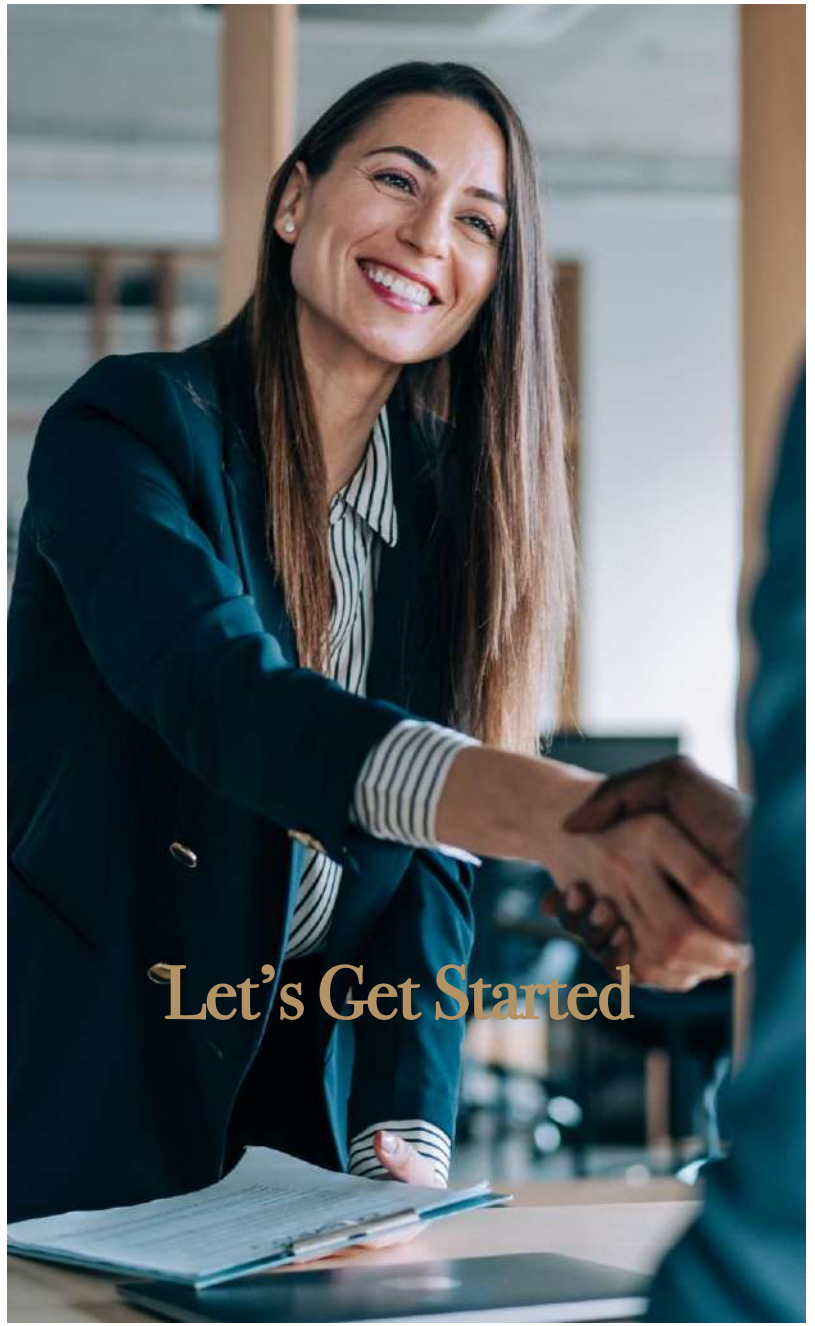


EARNING

Use it. Share it. Get Paid for it.


Experience
Life Beyond Earnings.
Because the best part of success isn't just what you earn.
It's where it takes you. What you get to experience.
& who you get to experience it with.


Join the *Shift*
WELCOME TO


Let's Get Started